

Overview and Scrutiny Management Board

13th February 2017

Transformation Programme



Report of Lorraine O'Donnell, Director of Transformation and Partnerships

Purpose of the Report

- 1 The purpose of the report is to present to Overview and Scrutiny Management Board (OSMB) the December 2016 Cabinet report on the Transformation Programme (attached at appendix 2).

Background

- 2 Durham County Council has been on a continual programme of change since its inception as a Unitary Council in 2009.
- 3 During this period the Council has performed to a very high standard, having established itself as a single organisation, developed clarity of purpose, embedded community engagement, developed innovative projects and maintained high standards of service provision in many areas.
- 4 However, in recognition of the further significant financial challenges ahead and recognition of further fundamental change, the Chief Executive restructured the Corporate Management Team, which included the provision of a new Transformation and Partnership Service.
- 5 The December Cabinet report provides information on:
 - a. The Transformation Programme
 - b. Existing projects
 - c. New and development projects
 - d. Programme Delivery.

Recommendations and reasons

- 6 Members of OSMB are recommended to note and comment on the contents of the December Cabinet report.

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Appendix 1: Implications

Finance

The Transformation Programme will seek to support the further reductions of over £60m to annual budget through a series of reviews and a whole Council approach to business process. Staffing and programme costs have been met through a reconfiguration of existing resources.

Staffing

The Programme will be staffed from existing staffing resource. As the Council's budget is further reduced staff reductions are also anticipated.

Equality and Diversity

Equality impact assessments will be undertaken on projects within the Transformation Programme.

Accommodation

The Inspire, accommodation project is contained within the programme.

Crime and Disorder

No implications

Human Rights

No Implications

Consultation

Customer consultation and comprehensive staff engagement are fundamental elements of the Transformation Programme.

Disability Discrimination Act

No implications.

Legal Implications

No legal implications.